**Sagar Wright Graduate Training Academy Assessment Day**

**Application Questions**

**1. Where would you live if we hired you, and how would you commute to our Leeds City Centre offices on a daily basis?**

**2. Why do you feel a career in business as a Professional Headhunter is right for you?**

**3.    Rank the following descriptions 1 to 5, 1 being what you consider is most like you and 5 being what you consider is least like you:**

a.      Relationship Builder

b.      Courageous

c.      Accurate

d.      Ethical

e.      Hard Working

**4.    Please put the following statements in the order of importance to you personally (most important first):**

a.    Helping Others – I want a job where I can help others and gain satisfaction from the help I have given.

b.    Environment – I want a job where I can work with ambitious, hardworking and fun people.

c.    Money – I want to earn as much money as possible to purchase my own property, own a nice car, have lots of spending money, go on nice holidays and enjoy a high standard of living.

d.    Status – I want a job which gives me status and gains me admiration and respect from my friends and family.

**5.    Please rank the following in the order that best describes what you want from your first graduate job.**

1. I want a graduate job that is focussed on research, analysis and adding value to a corporate organisation
2. I want a graduate job where I can make a difference to the lives of others
3. I want a graduate job where I have to push myself to achieve success for me personally
4. I want a graduate job where I share in the mutual success of my team, manager and myself

**6.    List 5 skills and/or qualities that you think are essential in a successful Professional Headhunter**

**7.    Rank the following descriptions 1 to 6, 1 being what you consider is most like you and 6 being what you consider is least like you:**

a.      I am Persuasive

b.      I am Resilient

c.      I am Accurate

d.      I am Skilful

e.      I am Academic

f.       I am Hard Working

**8.  Which of the following would you rather be in a consulting company? And Why?**

a.      A successful Consultant earning £70,000 a year

b.      A successful Manager earning £50,000 a year

**9.   Aside from your qualifications, what personal achievement are you most proud of?**

**10.  If you were to be successful in our recruitment process, and gained a Graduate traineeship with us, the first 12 months would require an awful lot of hard work and commitment. The reward for you at the end of the Training Academy is an excellent income for the rest of your life. 5 of our top Consultants have achieved earnings of over £50,000 in their 2nd year. All Graduates say "I am very hard working" but in reality, many are not hard working at all. What can you say to convince us that you are like us – truly very hard working?**